

March 31, 2014

The Honorable Cory Gardner House of Representatives 213 Cannon HOB Washington, DC 20515

Dear Representative Gardner,

I am writing on behalf of our membership of 3000 businesses representing 300,000 employees in Colorado to express our strong support for H.R. 2575, the Save American Workers Act. This bill would re-establish the long held standard 40 hour work week for determination of "full-time employment". We believe this is critical to our small businesses, especially as they begin to recover from the Great Recession and navigate the implementation of the Affordable Care Act (ACA).

Nearly 90 percent of our members are small businesses with less than 100 employees. We recognize and fully appreciate the impact the ACA is having on our members. In assessing that impact, it is absolutely critical to us that our businesses be able to maintain the long-established definition of "full-time employment".

We continue to support the implementation of the ACA through Connect for Colorado, our state's health insurance exchange, as it provides Colorado businesses and individuals with a locally implemented and managed insurance marketplace that meets the requirements in the ACA. However, we strongly object to the definition of "full-time employment" outlined in the ACA and urge your vote in support of H.R. 2575.

Thank you for your continued service to Colorado.

Sincerely,

Kelly J Brough

President and CEO

Denver Metro Chamber of Commerce

