

# Amendment 64 is Wrong for Colorado

## Amendment 64 Negatively Affects Colorado Business

### What Is Amendment 64?

#### Amendment 64 would:

- ▶ Make Colorado the first state to try to profit from the legalization of marijuana at the expense of its children.
- ▶ Make Colorado the only state where it is legal to grow, transport and sell marijuana for recreational use.
- ▶ Make it legal for anyone 21 years or older to possess and consume up to one ounce of marijuana (the equivalent of 60 joints).
- ▶ Permit opening marijuana retail stores, growing facilities, manufacturing facilities and testing facilities in your community.

### MEMORANDUM



TO: Colorado Employers

SUBJECT: Amendment 64

**Amendment 64** “drastically curtails an employer’s rights to take action against an employee who has tested positive for marijuana.”

**Amendment 64** makes it unclear whether “employers could terminate employees for off-the-job use as they can now.”

**Amendment 64** allows “an employee terminated for testing positive the day after ingestion – or even several days or weeks later...” to “sue for wrongful termination.”

**Amendment 64** “is at odds with the intent of the Drug-Free Workplace Act which is to ensure that government grants and contracts go only to employers who don’t tolerate drug use.”

**Amendment 64** places “Colorado employers in a drastic competitive disadvantage vis-à-vis employers in states that have not legalized marijuana.”

**Amendment 64** would be a **DISASTER** for Colorado Employers...

Read the full memo on the Resources page at [www.VoteNoOn64.com](http://www.VoteNoOn64.com)

**NO on 64**  
**Wrong For Colorado**

Paid for by Smart Colorado



- ▶ Join the **Metro Denver Chamber of Commerce, the Colorado Association of Commerce and Industry, and businesses across the state** in the fight to **defeat Amendment 64!** For information about why legalizing marijuana is Wrong for Colorado, and to connect with the growing coalition against Amendment 64, visit [www.VoteNoOn64.com](http://www.VoteNoOn64.com).



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