



February 19, 2020

House Business Affairs & Labor Committee

Thank you, Madame Chair and members of the committee for the opportunity to provide testimony today. My name is Kelly Brough and I'm the President and CEO of the Denver Metro Chamber of Commerce. I am here today on behalf of the Chamber, our 3,000 members and their 400,000 employees to express our opposition to House Bill 1089.

The Chamber and our members take seriously our responsibility to maintain a safe, healthy and productive workplace.

Allowing impairment of any kind causes us great concern – and even more so when it involves activities that remain illegal on a federal level. We strongly believe that maintaining drug-free workplaces is fundamental to our ability to ensure the safety of our workers and customers.

As we heard earlier in the questioning period, the technology to adequately and properly test the level of impairment for substances like THC promptly does not exist.

Our opposition has nothing to do with what employees do in their free time, unless and until it creates a risk for them or others at work.

Our employers cannot risk the safety of the employee, their co-workers, the public or their customers and we urge you to recognize that you must allow employers to maintain safe, healthy and productive workplaces. Please vote no on House Bill 1089.