



Haley Glover
Senior Program Manager

Career Choice

We believe that everyone who comes to Amazon should be able to build their career. We are ready to support our Associates wherever they are on their educational journey.

Career Choice is an education benefit that empowers eligible employees to learn new skills for career success at Amazon or elsewhere.



Career Choice Programs



Foundations

English Language and other foundational skills to help Associates excel in their current role.



Pathways

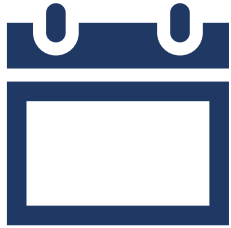
Education and job training to help Associates find a new job at Amazon or elsewhere.



College

Education options that allow Associates to start or continue earning credit towards a college credential.

Supporting Associates



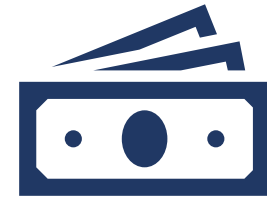
Fast Starts

Part-time and full-time Associates are eligible to participate 90 days after starting at Amazon.



Limitless Learning

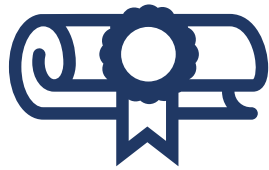
No lifetime limits on Career Choice benefit.



Pre-Paid Support

Pre-pay for tuition, fees and books up to an annual maximum.

Supporting Associates



Multiple Credential Options

Associates may study toward MANY credential options, from high school completion to a Bachelor's degree.



Academic Options

Through Career Choice College, Associates can earn their degree in any area of study.



College Options

Career Choice partners with local and national college partners to meet Associates' education goals.

Great, and Growing, Partnerships in Colorado



Colorado State University Global: National Partner



COLORADO STATE UNIVERSITY
— GLOBAL —



Questions?