



Colorado Collegiate Apprenticeship Program



WHAT IS APPRENTICESHIP?

Apprenticeship is a tailored solution to address **employer needs for a changing economy.**

Employers are **at the CENTER** of apprenticeships.

KEY COMPONENTS OF APPRENTICESHIPS

- **Business Involvement**
- **On the Job Learning (OJL)**
- **Related Instruction (RI)**
- **Wage Progression**
- **National Occupation Credential**



BENEFITS TO BUSINESS PARTNERS

- The ability to customize your training plan to align with your organization's needs
- A proven pipeline for training, recruiting and retaining top talent
- The program is scalable to businesses of all sizes
- We provide hands-on assistance through every step of the onboarding process
- Apprentice candidates are vetted to ensure competency, skill and passion
- Apprentices hit the ground running with the skills needed to do their job from day one
- 91% of apprentices complete the program



TAILORING EDUCATION TO THE TALENT PIPELINE

- 94% of those who complete their apprenticeship are hired by their apprenticeship employer
- 91% of apprentices who complete an apprenticeship are still employed nine months later
- The average starting wage for a healthcare apprentice is \$15.00/hour
- 15+ higher education partners
- 40+ business partners



TAILORING EDUCATION TO THE TALENT PIPELINE

12 OCCUPATIONS

- Certified Medication Aide
- Dental Assistant
- Medical Administration Assistant
- Medical Coding
- Patient Care Technician
- Sterile Processing Technician
- Community Health Worker
- LPN
- Medical Assistant
- Medical Lab Technician
- Pharmacy Technician
- Surgical Technician

6 PRE-APPRENTICESHIPS

- Careers in Healthcare
- Limited Scope Radiology
- Ophthalmic Medical Technician
- CAN
- Mammography
- Public Health



KEY EMPLOYER PARTNERS

- Centura Health
- Kaiser Permanente
- HealthONE/HCA
- Swedish Medical
- UC Health
- Denver Health
- Christian Living Center
- Banner Health
- Columbine Health Systems
- CVS (Coming soon!)



PROGRAM DEVELOPMENT AND SUPPORT

- Colorado Community College System (CCCS)
- Colorado Department of Labor and Employment (CDLE)
- Colorado Workforce Development Council (CWDC)
- Colorado Opportunity Scholarship Initiative (COSI)





MAKE APPRENTICESHIP WORK FOR YOU!



FOR MORE INFORMATION



Sarah Pak (she/her)

Employer Relations Manger
Sarah.Pak@dhe.state.co.us



THANK YOU